MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE AMERICAN POSTAL WORKERS UNION, AFL-CIO

Re: Maintenance Craft – Promotion Pending Qualification

Due to the Postal Service's COVID-19 travel restrictions and the temporary closing of the National Center for Employee Development (NCED) in response to the COVID-19 pandemic, the time between March 18 and ninety (90) days following the re-opening of NCED, will not count towards the Article 38.5.C.3, one (1) year period for Maintenance Craft employees to be in a promotion detail assignment pending the satisfactory completion of the necessary training.

As of the signing of this agreement, NCED is scheduled to start offering classes within thirty (30) days of June 15, 2020. If NCED is not open within thirty (30) days of this date, the parties will revisit this issue to determine if extension is appropriate.

This agreement does not establish precedent in any future negotiations regarding pending qualifications.

Rickeý Dean Manager, Labor Relations (APWU) United States Postal Service

Idowu Balogun Director, Maintenance Craft American Postal Workers Union, AFL-CIO

Date: May 15, 2020