

**Memorandum of Understanding
Between the United States Postal Service
And the
American Postal Workers Union, AFL-CIO**

RE: Additional Extension on Timeline for Local Implementation

Due to the impact of the Coronavirus Pandemic, the parties agree the timeline for Local Implementation will be extended for a period of 60 days beyond those specified in the ***Memorandum of Understanding Between the United States Postal Service and the American Postal Workers Union, AFL-CIO Re: Timeline for Local Implementation***. Negotiations can now commence **September 8, 2020**, with written notice of Intent to Negotiate be provided no later than **September 22, 2020**. All other dates will be extended by 60 days.

Other dates of note for the negotiation period are:

- **September 8, 2020 Negotiation Period Begins**
- **September 22, 2020 Written Notice of Intent to Negotiate Due**
- **September 29, 2020 Initial proposals must be exchanged**
- **November 7, 2020 Negotiation Period Ends**
- **November 28, 2020 Appeals to Impasse Due**
- **January 19, 2021 APWU Region/USPS Area Impasse Discussions End**
- **February 9, 2021 Appeals to Arbitration Due**

The parties will revisit immediately prior to **August 24, 2020**, to determine if extension is appropriate.



Rickey R. Dean
Manager, Contract Administration
United States Postal Service



Vance Zimmerman
Director Industrial Relations
American Postal Workers Union, AFL-CIO

Date: 07/14/2020

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