

Guidance for COVID staffing MOU

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To: Vance Zimmerman <vzimmerman@apwu.org>

Cc: Richardson, Shannon R - Washington, DC; Faber, Michael W - Washington, DC; Mills, Debra L - Dallas, TX

 1 attachments (17 KB)

Guidance Q&As for Temporary Exception Hiring for F1 & F4 12-29-20.docx;

This confirms the parties agreement and understanding on the attached guidance for the MOU
Re: *Temporary Exception Period – Clerk Craft Function 1 and Function 4 – COVID-19.*

Thanks

Rickey

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Guidance for the MOU Re: Temporary Exception Period –
Clerk Craft Function 1 & Function 4 – COVID-19

1. Were the Mail Processing Assistants (MPAs) and Clerk Assistants (CAs) required to take an entrance exam when hired as an assistant?

Response: Yes. The assistants were required to take and pass the Virtual Entry Assessment (VEA). The VEA is the same entrance assessment that is used to hire Postal Support Employees (PSEs).

2. Were the MPAs and CAs required to complete a background screening process prior to being hired as an assistant?

Response: Yes. The assistants were required to successfully complete the same background check/screening process as PSEs.

3. How will the MPAs and CAs be changed over to PSEs?

Response: The assistants will be separated from the Postal Service as MPAs or CAs. They will then be reappointed as PSEs. The assistants will not be required to reapply to be appointed as a PSE. Per OPM rules, they will be required to complete a six (6) day- break in service.

4. How will the breaks in service be handled?

Response: The Postal Service will decide when the assistants will be separated and serve their six (6) day break-in-service in each installation. However, the separations, breaks-in-service, and reappointments will be done in the order the assistants were originally hired into the installation as assistants. Reappointments will be effective on the first day of a pay period (PP). The above will begin January 1, 2021 and shall be completed no later than January 29, 2021.

5. Will these PSEs be assigned a new Designation Activity Code?

Response: These PSEs will be assigned the appropriate code based on the position to which they are assigned (81-3 or 81-4).

6. How will the relative standing of these PSEs be determined?

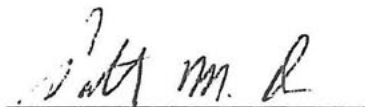
Response: These PSEs will be placed on the PSE relative standing roll within the installation. Their initial relative standing date will be the day that they are first appointed as a PSE. Relative standing tie breakers will in accordance with the MOU: RE: Postal Support Employee (PSE) Standing Tie Breakers (i.e., in accordance with craft articles).

Memorandum of Understanding
between the
American Postal Workers Union
and the
United States Postal Service


RE: Postal Support Employee (PSE) Standing Tie Breakers

This MOU is not intended to alter, amend, or change in any way the terms of the 2010-2015 Collective Bargaining Agreement.

The parties agree that Postal Support Employee (PSE) standing on the roll in the installation will be determined in accordance with the craft articles.



Patrick M Devine
Manager, Contract Administration (APWU)
United States Postal Service



Mike Morris
Director, Industrial Relations
APWU – AFLCIO

DATE 2/26/2013